



# emanate

EQUIPPING FOR CROSS-CULTURAL  
CHURCH PLANTING

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## STUDENT SUPPORTS

### Housing Supports

Ethnos Canada provides housing for all students, domestic and international. The housing fees are included in the tuition that is paid, no additional fees are collected. We currently maintain 14 apartments which are comprised of four four-bedroom apartments, eight two-bedroom apartments, and two three-bedroom apartments.

Questions about housing can be directed to the Housing Allocation Team through [wesdyck@ethnos.ca](mailto:wesdyck@ethnos.ca).

### Health & Emergency Medical Insurance

International students must purchase health and emergency medical insurance before arriving. Check with your local provider for options or contact a local insurance company here in Durham that offers insurance for International Students and other types of insurance. <https://localagent.cooperators.ca/Insurance-in-Durham/Ontario>

### Academic & Career Counseling

Due to the size and nature of our training centre, students have ample opportunity to spend time with trainers and receive academic and career counseling whether through friendships already built or through the One-on-One program which they are involved in. Students are encouraged to talk to a staff member about any academic or social issues they are facing.

### Links to cultural or religious community organizations

All students are encouraged to get involved in the local community or churches.

Volunteering options include but not exhausted:

- West Grey Library  
<http://www.westgreylibrary.com/>
- Durham Fitness Centre  
<https://www.durhamfitnesscentre.ca/>
- South Bruce Grey Health Centre, Durham  
<http://www.sbghec.on.ca/careers-volunteers>
- Durham Art Centre  
<http://www.durhamart.on.ca/contact.php>

## **Health & Social Service Supports**

South Bruce Grey Health Centre<sup>1</sup> (located less than 3kms from our training centre) provides emergency services to the residents of Durham / West Grey. The Health Centre has a good relationship with Ethnos Canada and is accustomed to addressing our students' medical needs. Staff are always available to assist if an issue would arise and help students get to the help that they need. <https://www.sbghc.on.ca/>

Four Square Gospel Church assists the community with Good Food Box program and information can be accessed here: <https://www.publichealthgreybruce.on.ca/Your-Health/Eating-Well/Community-Nutrition-Programs>

## **Embassy Contacts**

Local embassy and consular supports for International Students can be found at: <https://travel.gc.ca/assistance/embassies-consulates> Staff will always be available to help if help is needed.

## **Orientation and welcome services**

All students will be paired up with a 'Host' person or couple who will assist with questions before arrival, welcome them when they arrive, assist with moving in and initial meals, campus orientation and orientation to the town of Durham, and any other questions they may have during that initial transition period. International Students flying into Toronto Pearson International Airport will be picked up by their host(s) or available staff.

All information pertaining to the course and possible questions can be found online at [emanatetraining.ca](http://emanatetraining.ca) or by contacting the Administrative person who has already been walking them through their acceptance and arrival process.

Information found online are as follows:

- Course listing
- Calendar schedule
- Fee schedule
- Childcare
- What to bring
- Book list
- Medical insurance
- Visa information
- Campus location under FAQ
- Links to our supporting documents

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<sup>1</sup> <http://www.sbghc.on.ca/Locations/Durham>

The first week of classes is an orientation to our course, and more detailed explanation of the coming classes.

## **Discrimination Policy**

As a registered Canadian charity operating in the province of Ontario, and respecting the Biblical mandate to honour governmental authorities (Romans 13:1-7), Ethnos Canada recognizes the injunction in the Ontario Human Rights Code regarding discrimination; to wit: “Every person has a right to equal treatment with respect to employment without discrimination because of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, record of offences, marital status, family status or disability.” [Section 5.(1)]

Ethnos Canada also acknowledges that the Code includes the following clause permitting exemption under certain circumstances: “The right under section 5 to equal treatment with respect to employment is not infringed where, (a) a religious [or] philanthropic... organization that is primarily engaged in serving the interests of persons identified by their race, ancestry, place of origin, colour, ethnic origin, creed, sex, age, marital status or disability employs only, or gives preference in employment to, persons similarly identified if the qualification is a reasonable and bona fide qualification because of the nature of the employment.” [Section 24.(1)]

Ethnos Canada is a religious organization whose mandate is to proclaim the Biblical Gospel of Jesus Christ, plant and nurture Christian churches, and translate the Bible into the indigenous languages of people groups around the world. Our ministries involve the mobilization and training of missionaries, are staffed only by persons who are recommended to us by evangelical Christian churches, and are financed individually via the specifically designated donations of churches and individuals.

Furthermore Ethnos Canada understands the Bible to declare that any sexual activity other than heterosexual within the bounds of marriage to be acts of sin.

Ethnos Canada will not discriminate against persons seeking training or employment on the basis of race, ancestry, place of origin, colour, ethnic origin, citizenship, sex, age, record of offences, marital status, family status or disability. However persons seeking training or employment with Ethnos Canada must accept and agree to uphold the organization’s doctrinal statement and must not engage in sexual activity declared to be sin by the Bible.

Ethnos Canada will not automatically reject applications for training and/or employment submitted by persons with disabilities, although the nature of most ministry positions within the organization greatly reduces the possibility of their being staffed by persons with physical or mental handicaps. Ethnos Canada will carefully consider each applicant to determine whether there might be opportunities for service despite the disability and will endeavour to place the applicant, provided they meet the other regular conditions for acceptance.

Ethnos Canada will do all that it can to accommodate employees who become disabled, if necessary seeking alternate service positions wherein they may continue to serve despite their disability.

### **Communication and Contact Information**

International students may contact our Admissions Coach with any questions or inquiries.

Matt Gunther  
519.369.2622 ext 295  
[mattgunther@ethnos.ca](mailto:mattgunther@ethnos.ca)

or

Todd Culbertson  
519.369.2622 ext 271  
[toddculbertson@ethnos.ca](mailto:toddculbertson@ethnos.ca)